

EEO-1 Report on U.S.-based employees

General Information

At Walgreens Boots Alliance our vision is to be the first choice for pharmacy, well-being and beauty—caring for people and communities around the world. To make this a reality we are creating a culture where diversity, equity and inclusion (DE&I) are at the center of everything we do, and an environment in which everyone feels respected and valued. We are embracing our values and living our purpose, speaking up and standing up—quickly taking decisive action with and for our team members, customers, patients, communities and suppliers.

The information that follows on the diversity of WBA's U.S. workforce mirrors the annual submission to the U.S. Equal Employment Opportunity Commission (EEOC) and reflects the demographics as of December 31, 2020.

The EEOC report speaks as to a single point in time and mandates the use of specific job categories, which do not reflect how WBA organizes its workforce. This representation data is collected from all U.S. employees of WBA and its subsidiaries and does not include information regarding WBA's international employees.

Although it is not possible to understand WBA's DE&I story in a single chart or at a single point in time, we disclose this information because we want to be transparent about our workforce diversity. To learn more about our DE&I strategy and initiatives, please visit our [Diversity, Equity and Inclusion](#) page.



Walgreens Boots Alliance

COMPID = 0526792
 UNITID =0526792

EQUAL EMPLOYMENT OPPORTUNITY
 2020 EMPLOYER INFORMATION REPORT EEO-1
 Consolidated Report

SECTION B – COMPANY IDENTIFICATION

1. WALGREENS BOOTS ALLIANCE
 108 WILMOT RD.
 DEERFIELD, IL 60015

2.a. WALGREENS BOOTS ALLIANCE
 108 WILMOT RD.
 DEERFIELD, IL 60015

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=079608595

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 551112 - Offices of Other Holding Companies

c. EIN= 471758322

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino											Overall Totals	
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native		Two or More Races
Exec/Sr. Officials & Mgrs	8	4	171	9	0	19	1	3	67	3	0	10	1	1	297
First/Mid Officials & Mgrs	1607	1625	9259	1471	36	1586	68	235	9275	2039	56	1690	75	281	29303
Professionals	494	937	5129	978	20	2201	27	153	8745	1972	30	4341	39	236	25302
Technicians	2057	7951	4743	1215	35	1303	60	351	21655	8134	147	3803	311	1265	53030
Sales Workers	4599	10634	9685	4614	104	1757	155	736	26189	11383	242	3568	447	1621	75734
Administrative Support	2117	3901	5220	1815	41	740	64	312	11436	4197	103	941	159	597	31643
Craft Workers	39	0	288	29	0	7	0	4	9	6	0	0	0	0	382
Operatives	853	686	2028	1002	19	106	12	84	1433	779	15	121	11	58	7207
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	15	9	72	21	1	7	0	1	26	14	0	2	2	0	170
Total	11789	25747	36595	11154	256	7726	387	1879	78835	28527	593	14476	1045	4059	223068
Previous Year Total	11207	24059	37108	11398	242	8079	381	1790	78725	28781	562	14606	1008	3853	221799

SECTION F – REMARKS

DATES OF PAYROLL PERIOD: 12/15/2020 THRU 12/31/2020

SECTION G – CERTIFICATION:

CERTIFIED DATE: 7/21/2021

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