Walgreens **Boots Alliance** at a Glance

unless otherwise noted.





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Company Overview

Walgreens Boots Alliance (Nasdaq: WBA) is an integrated healthcare, pharmacy and retail leader serving millions of customers and patients every day, with a 170-year heritage of caring for communities.

The company is reimagining local healthcare and wellbeing for all. Through dispensing medicines, improving access to a wide range of health services, providing high quality health and beauty products and offering anytime, anywhere convenience across its digital platforms, WBA is shaping the future of healthcare.





Purpose, Vision and Values

Our Purpose

More joyful lives through better health

Our Vision

To be the leading partner in reimagining local healthcare and wellbeing for all

Our Values









Courageous

Connected

Committed

Curious



Our Global Presence

Owned businesses

Equity method investments

Owned businesses and equity method investments

Franchise-owned Boots locations

Presence in **nine** countries

• More than **325,000** employees

 WBA continues to be one of the world's largest purchasers of prescription drugs and many other health and wellbeing products

 WBA is the largest retail pharmacy, health and daily living destination across the U.S. and Europe

- Ranked 16th on the Fortune 500 rankings of the largest U.S. corporations by total revenue
- Largest Fortune 500 and publicly-traded company in Illinois
- An integrated healthcare, pharmacy and retail leader with approximately **13,000** locations across the U.S., Europe and Latin America

Iconic Retail, Pharmacy and Healthcare Brands

Anchored by iconic brands, Walgreens and Boots, the company is meeting customer needs through dispensing medicines, improving access to a wide range of health services, providing high quality health and beauty products and offering anytime, anywhere convenience across its digital platforms.







Our U.S. Segments

U.S. Retail Pharmacy

One of the largest drugstore chains in the U.S.

Two trusted retail, pharmacy and healthcare brands: **Walgreens** and **Duane Reade**

Walgreens



Includes 8,886 drugstores in 50 states, the District of Columbia, Puerto Rico and the U.S. Virgin Islands

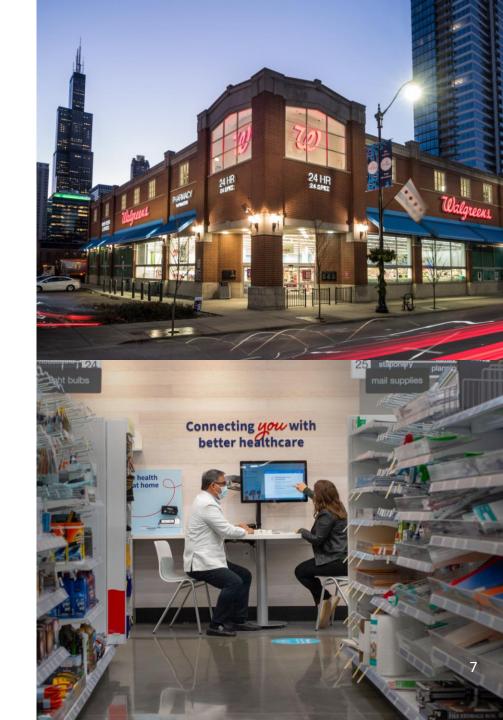
Approximately 10 million in-store and online customer interactions each day

U.S. Healthcare

Providing better consumer experiences, improving health outcomes and lowering costs

Powered by a nationally-scaled, locally-delivered healthcare platform and organically developed clinical programs

Anchored by WBA's majority owned and wholly owned businesses, VillageMD, Shields Health Solutions and CareCentrix in addition to the organic Walgreens Health business



Our International Segment

International

Strong market positions in Europe, Latin America and Asia







Includes pharmacy-led health and beauty retail businesses in five countries and WBA's pharmaceutical wholesale operation in Germany

Features 3,989 retail stores with a growing omnichannel and online presence

Our principal retail brands are Boots in the UK, Thailand, and the Republic of Ireland, Boots Opticians, Benavides in Mexico and Ahumada in Chile

We also have Boots franchise operations in the Middle East and Indonesia

NOT BEAUTYCOMPANY

Through our collection of No7 Beauty Company brands, we make premium beauty accessible online and in more than 22,000 retail outlets across 29 markets worldwide



Leads the development, maintenance and delivery of WBA owned brand products

Works with suppliers to help ensure WBA owned brands provide both value and quality for customers







Investment Portfolio

WBA has a global portfolio of healthcare-focused investments. Our equity method investments enable us to further extend our healthcare solutions and convenience offering to the communities we serve.

U.S. Investments



























Investments
Outside the U.S.









Environmental, Social & Governance (ESG)

WBA's ESG strategy is rooted in the company's purpose to help people live more joyful lives through better health. WBA continues to focus on work supporting healthy communities, enabling a healthy planet, building a sustainable marketplace and providing a healthy and inclusive workplace.

Fiscal Year 2022 Highlights and Progress

\$100M	350M+	21.2%	69M+	\$324M+
Donated to support the health and wellbeing of communities around the world	Women and children received life-saving vitamins through the company's partnership with Vitamin Angels	Reduction in carbon emissions from the company's baseline in 2019	COVID-19 vaccinations administered to date as of Aug. 31, 2022	Raised for Red Nose Day, an annual fundraising campaign launched in 2015 to end the cycle of child poverty and ensure a healthy future for all children
Boots Night Walks for Night Nurses		COY		the country of the co

Diversity, Equity & Inclusion (DEI)

WBA is creating a culture where diversity, equity and inclusion are at the center of everything we do and creating an environment where everyone—patients, customers, team members, communities and suppliers—feels valued and respected.

Fiscal Year 2022 Highlights and Progress













32.4%	10.6%	\$625M+	34.8K	9M+	64K
Increase in Business Resource Group (BRG) memberships globally, equivalent to 1,195 new members	Increase in trainee participation in the Retail Employees with Disabilities Initiative (REDI) U.S. program from fiscal year 2021	Total spend with Tier-1 diverse suppliers in the U.S., an increase of \$103.9M over fiscal 2021	Hours of DEI e-learning training completed by more than 87,000 team members in the U.S.	COVID-19 vaccines administered in medically vulnerable areas through our Walgreens pharmacies and Health Equity Clinics in underserved communities	HUG (Hello, Understand, Go the Extra Mile) Inclusion training modules completed by Boots team members to create a more inclusive shopping environment for all

Board of Directors



<u>Stefano Pessina</u> Executive Chairman, Walgreens Boots Alliance, Inc.



Rosalind Brewer
Chief Executive Officer,
Walgreens Boots Alliance, Inc.



Janice M. Babiak
Former Managing Partner,
Ernst & Young LLP



Inderpal S. Bhandari
Global Chief Data Officer,
IBM Corporation



Ginger L. Graham
Lead Independent Director of
Walgreens Boots Alliance, Inc.,
Former President and Chief
Executive Officer, Amylin
Pharmaceuticals



Bryan C. Hanson
President, CEO and Chairman,
Zimmer Biomet Holdings, Inc.



Valerie B. Jarrett
Chief Executive Officer,
Obama Foundation



John A. Lederer Senior Advisor, Sycamore Partners



Dominic Murphy
Co-Head of UK Investments,
CVC Capital Partners



Nancy M. Schlichting
Former Chief Executive Officer,
Henry Ford Health System



Executive Committee - U.S.-Based



Rosalind Brewer Chief Executive Officer, Walgreens Boots Alliance, Inc.



Kevin Ban, M.D. **Executive Vice President and** Global Chief Medical Officer Walgreens Boots Alliance, Inc.



Lee Cooper **Executive Vice President and** President, Walgreens Pharmacy



John Driscoll Executive Vice President and President, U.S. Healthcare



Danielle Gray Executive Vice President Walgreens Boots Alliance, Inc.



James Kehoe Executive Vice President and and Global Chief Legal Officer, Global Chief Financial Officer, Walgreens Boots Alliance, Inc.



Holly May Executive Vice President and Global Chief Human Resources and Chief Customer Officer Officer, Walgreens Boots Alliance, Inc.



Tracey Brown President, Walgreens Retail,



Charles V. Greener Senior Vice President and Global Chief Public Affairs Officer, Walgreens Boots Alliance, Inc.



Aaron Radelet Senior Vice President and **Global Chief Communications** Officer, Walgreens Boots Alliance, Inc.



Hsiao Wang Senior Vice President and Chief Information Officer, Walgreens Boots Alliance, Inc.



Executive Committee – Based Internationally



Ornella Barra
Chief Operating Officer, International,
Walgreens Boots Alliance, Inc.

